

# COUNSELOR IN TRAINING ROLE EXPECTATIONS

## Red Willow Ministries

### Required Qualifications

1. Age – Completed grades 9, 10, 11 or 12
2. Dedicated Christian who is willing to share their faith in Christ with others.
3. Desire and ability to work with children outdoors.

### Desired Qualifications

1. Possess the ability to assist the leader of or lead others in group activities, especially leading devotional and recreational activities.
2. Willingness to experience outdoor living and to teach/learn new skills.
3. Ability to accept supervision and guidance.
4. Possess imagination, a sense of humor, patience, conviction, sincerity, enthusiasm, initiative, self-control, adaptability, willingness to learn, integrity, ingenuity, a sense of spiritual direction, and the presence of God in his/her life.

### To Whom Responsible

1. The Executive Director and Program Director in terms of application, training and work assignments, as well as personnel policies and practices.
2. The Team Leaders, and Counselors in all areas relative to program activities, inter-staff responsibilities, and regular or special work duties.

### General Responsibilities

1. A total commitment for 1 week to be determined with the Program Director.
2. To help identify and meet the emotional and spiritual needs of ALL campers, providing personal guidance when needed and exerting positive Christian influence at all times.
3. To help identify and meet the physical needs of ALL campers by being responsible for his/her health, cleanliness, and safety.
4. To be with the campers you are helping with at ALL times except during Camper Choice time.
5. To maintain ALL of the camp's rules, standards, and policies.
6. Possess an attitude and actions which continually reflect that Christ lives within you and that you view your position as an opportunity to be in His service.
7. Strive to build self-esteem and self-value in each camper.
8. Make sure you are practicing good hygiene, sleeping habits, and eating habits while at camp.
9. Be involved/participate in all camp activities, whether leading it or not.
10. Model appropriate behavior during all activities, including large group activities
11. To assist other staff in any task that will enhance the outdoor ministry of Red Willow Ministries.

### *An Important Note:*

During your week, you will have a counselor and/or be part of a cabin group. While at camp, you are expected to follow the same rules other campers follow. As CIT's you will be among the oldest campers at camp. Younger campers will naturally, "look-up to you." Therefore, it is essential that you follow all rules for campers in a positive way, modeling good behavior and respecting the authority of your counselors, the Team Leaders, Program Director, and Executive Director. Be a good leader by setting a good example.

\*\*My signature signifies that I have reviewed the content of these expectations and that I am aware of the requirements of my role as a CIT.

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Applicant Signature

Date

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Parent/Guardian Signature

Date